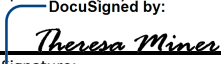


EXHIBIT E
TOTAL COMPENSATION FOR EXECUTIVE LEADERSHIP AND OTHER SPECIFIED EMPLOYEES
(Subsection 445.007(13), Florida Statutes, and Executive Order 20-44)

Program Year 7/1/20 - 6/30/2021
Pasco Hernando Workforce Board, Inc.
Region 16

| Title | President/CEO | Sr. VP of Operations | VP of Business Svcs. | Sr. VP of Finance | Director of HR and Program Services | Programs Outreach Manager |
|---|-------------------|----------------------|----------------------|-------------------|-------------------------------------|---------------------------|
| Salary | 167,811.54 | 108,233.03 | 103,456.29 | 113,289.41 | 88,908.53 | 58,791.70 |
| Bonuses | | | | | | |
| Cashed-In Leave | 16,136.00 | 11,709.00 | 11,937.60 | 9,804.60 | 9,157.91 | |
| Cash Equivalents | | | | | | |
| Cash Equivalents Description | | | | | | |
| Severance Pay | | | | | | |
| Retirement Benefits (Pension Plan Accruals and Contributions) | 13,019.84 | 7,604.28 | 7,224.31 | 8,693.06 | 6,103.91 | 4,079.72 |
| Employer-Paid Insurance Benefits | 8,662.62 | 8,018.52 | 8,018.52 | 12,444.72 | 12,444.69 | 8,018.52 |
| Deferred Compensation | | | | | | |
| Real Property Gifts | | | | | | |
| Real Property Gifts Description | | | | | | |
| Other Payouts | | | | | | |
| Other Payouts Description | | | | | | |
| Total Compensation | 205,630.00 | 135,564.83 | 130,636.72 | 144,231.79 | 116,615.03 | 70,889.94 |
| Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off | 21,388.27 | 9,886.56 | 15,065.75 | 17,727.26 | 8,051.96 | 9,837.50 |
| Percentage of Total Compensation from Federal or State Funds | 87.3300% | 87.3300% | 92.6800% | 87.3300% | 87.3300% | 100.0000% |

Under penalties of perjury, I declare that I have read the foregoing schedule of Total Compensation of Executive Leadership and Other Specified Employees and that the facts state in it are true.

DocuSigned by:

Signature:
DD3C3DDCF2A40E...
Theresa H. Miner
Printed Name
Sr. Vice President of Finance
Title

Definitions:

Executive Leadership - Chief executive officer/executive director of the board and those reporting direct to that position

Cash Equivalents: Gift cards, vouchers, tickets, or other items of monetary value.

Other payouts: Cell phone allowances, tuition, gym memberships, and car allowances, etc.

Employer-Paid Insurance Benefits: Amount of insurance paid by the employer for health, vision, life, dental, disability, etc. (does not include taxes such as FICA, reemployment, etc.)

Present Value of Vested Benefits including, but not limited to, Retirement, Accrual Leave and Paid Time Off. Current discounted value of any vested benefit available to the employee at fiscal year end.