

## CAREERSOURCE ASSESSMENTS

### WHY SHOULD YOU TEST?

I need to find out what I enjoy doing & what jobs match my interests.

**Solution: CareerScope**

I want to make sure I've got the basic skills necessary to be successful in a training program.

**Solution: T.A.B.E. (Test of Adult Basic Education)**

My education was a while ago or really doesn't show what I've learned since then. How do I show I've got the basic skills required to perform on the job?

**Solution: Florida Ready to Work**

I've got the skills employers are asking for, but I want to show them they are current and better than others applying for the job. And if they are not, I want to know what I need to work on.

**Solution: Prove It!**

I haven't done any testing in a long time and need the confidence to be successful whether it is for a school, in training, or when applying for a job.

**Solution: Any of the above**

### HOW DO THEY WORK?

#### CAREERSCOPE

CareerScope is a self-administered, easy-to-use, computerized Interest and Aptitude assessment that guides you toward the career that fits you best with a Career Development Portfolio. You can identify your interest areas like Artistic, Scientific, Humanitarian, Business Detail, etc. Aptitudes include Verbal, Numerical, and Spatial, as well as Form and Clerical Perceptions. The aptitudes cover most of the critical high growth and emerging careers of the 21st century. Also included are dexterity and coordination performances.

To sign up for it, log on to the [careersourcepascohernando.com](http://careersourcepascohernando.com) website for your nearest center or see a staff member in our Resource Room.

#### T.A.B.E. (Test of Adult Basic Education)

The TABE assesses the basic education level of adults. This 3½-4 hour battery of tests (Reading, Math Computation, Applied Mathematics, Language, and Spelling) is often used by the WIOA Program, Vocational Rehabilitation, and others, to assess an individual's educational level in order to qualify for various training programs. Normally, it can be taken again after 6 months; sooner if an applicant has attended classroom training such as GED or online practice (such as at [http://www.testprepreview.com/tabe\\_practice.htm](http://www.testprepreview.com/tabe_practice.htm))

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#### FLORIDA READY TO WORK CREDENTIAL

Earn the nationally recognized credential to stand out from the crowd. Florida Ready to Work ensures that a person's skills match the requirements of the occupation and effectively perform the job. The process consists of placement tests, coursework to increase skill levels, and three one hour assessments that can result in a credential issued by the Department of Education, signed by the Governor. Job-seekers also get access to the Career Center to match their skills to the Department of Labor's occupation requirements, resume and interviewing information, and the words you need to communicate your abilities to employers.

To sign up send your Employ Florida username to Mike Perchard ([MPerchard@careersourcepascohernando.com](mailto:MPerchard@careersourcepascohernando.com)) with a short note about why you want to earn the credential.

#### PROVE IT!

With over 1100 job-specific pre-employment tools available, Prove It! is our most versatile testing method. The job-seeker can take tests that show employers that they have the skills necessary to do the job or find out if your skills are up-to-date. High scoring test results can be pasted on a resume and/or highlighted in a cover letter to attract attention to your strengths. You can even customize a set of assessments for the job you want. Assessments can be arranged by contacting [MPerchard@careersourcepascohernando.com](mailto:MPerchard@careersourcepascohernando.com) or a Job Specialist in our Resource Rooms can get you set up. There are also Microsoft Office tutorials and Practice Typing tests we can email to you. Assessments must be taken at CareerSource Pasco Hernando.

A list of the Tests Available is at [ProveIt.com](http://ProveIt.com) and you can see a description of each of the assessments in a binder available in our Resource Room.